



## Are you our new CEO?

### About CIAO

Coaching Inside and Out (CIAO) wishes to appoint its first Chief Executive Officer to shape our future by building relationships and contracts. The charity/social enterprise began in 2010 and is now ready for continued, sustainable growth through replication of our services, as well as developing our proven model in different settings with more varied groups.

CIAO is based in the North West, with Greater Manchester as our hub, and has other services in the West Midlands and South West with possibilities on the horizon in most other regions, including London.

### About you?

You will bring the skills and competencies to lead the organisation to ensure business delivery and development in line with CIAO's vision. You'll help us continue to deliver and maintain our reputation for great quality coaching and for doing all we can for our clients and our commissioners.

You'll do all this in an organisation that operates by being highly collaborative and flexible, with virtual management of self-employed coaches and others. A key responsibility will be to help CIAO manage the transition from being led by a Founder to being led and managed by a CEO who reports to the board.

You don't need to be a coach yourself but you'll need both to understand coaching and its benefits and to connect with CIAO's coaches (to their work and its pressures and barriers, as well as the many positive aspects of all we do). Ideally you'll have coaching and criminal justice experience as well as financial and funding expertise. You'll also be self-sufficient administratively (at least at the start).

The role could be 3 days a week for £24-30,000 (subject to skills and experience). This is based on Full Time Equivalent remuneration of £40-50,000 p.a.

We welcome applications from people with criminal records.

### How to apply

Please see more information and the full application details in the News section of our website and apply by 8am Monday 26<sup>th</sup> February. Meetings and interviews will take place in Manchester on Friday 16<sup>th</sup> March.

We very much look forward to hearing from you.